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Monika Hess and Mark Strasser assume management of the SHIKAR GROUP

Monika Hess and Mark Strasser assume management of the Frankfurt-based SHIKAR GROUP Deutschland GmbH, effective from 1. November 2014. They follow in the footsteps of Armin Schmidt and Gerald Söhlemann, who have developed the business since its establishment in 2004 into one of the leading firms in its industry. After handing over their management duties in January 2015, the two founding partners Schmidt and Söhlemann will focus solely on their client mandates.

The SHIKAR GROUP specialises in Executive Search and Leadership Consulting and was recently chosen by FOCUS as one of the top Executive Search firms. As well as the recruitment of management personnel, the company also specialises in the filling of supervisory positions and in the evaluation of management. In addition, the SHIKAR GROUP advises within the context of strategic change processes and supports its clients in the design of the "People Side of Strategy".

The new managing director Monika Hess joined the SHIKAR GROUP as Partner in 2007. Previously, she studied Business Administration at Philipps University in Marburg and since 1999 was active in various international consulting firms, including TRANSEARCH International and Korn/Ferry International. Before beginning her consulting career, she worked as a Commercial Project Manager in the building industry. "The success of the SHIKAR GROUP is based on a clear principle: We want to create sustainable value for our clients. We will continue to build on this principle in the future", states Monika Hess.

Mark Strasser, who has been a Partner in the firm since 2012, studied psychology at Paris Lodron University in Salzburg. Since 1995 he has worked at various companies in the international personnel consulting industry, including Ray & Berndtson, Boyden International and SCS Personalberatung. "Through our unique position at the intersection of corporate strategy on the topics of leadership, organisation and culture, we fill a gap in the market. We will continue to develop our range of services in this area", states Mark Strasser.

Both managers are experts in, inter alia, succession planning in SMEs and in family businesses. In their particular area of expertise in the industrial, consumer and retail industries, they cover executive recruitment for international groups as well as private-equity-funded medium-sized businesses.

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