

**“We focus on the people side of strategy” – SHIKAR GROUP celebrates 10<sup>th</sup> anniversary!**

It was in the summer time of 2005 when Gerald Söhlemann and Armin Schmidt established the German office of SHIKAR GROUP in the heart of Frankfurt on the Main. It was the objective of SHIKAR GROUP to provide profound, flexible and one-stop service and support to its clients regarding all strategic requirements in executive search and leadership consulting.

Until today the SHIKAR GROUP’s approach is to focus on the „People Side of Strategy“, and ten years after the foundation the company has grown into a well-established consulting firm, which has won the confidence of cross-industry clients by tailor-made and creative solutions and absolute reliability.

Apart from its still undisputed reputation in executive search, which has been honored last year by a very notable listing in the German Fokus Magazine ranking of the most renowned executive search companies, the company has given proof in the course of its development of its highly acknowledged expertise in additional consulting services that are instrumental in strategic personnel and organizational development. Based on the strategic issues of the clients SHIKAR Group supports its clients within the frame of management audits and coaching processes to rise to new challenges. The company’s portfolio includes planning and operative monitoring of complete change management initiatives, and has systematically increased its manpower.

„Our primary approach in all our projects is to screen the market environment and business policy of our clients to be able to develop a tailor-made solution. In doing so we are instrumental in the successful implementation of the strategy, and we do not mind being rated by this“, says Mark Strasser, Managing Partner of SHIKAR GROUP.